

Central Office Park, Block Q, No.400,
16th Road, Randjespark, Midrand

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**NATIONAL BARGAINING
COUNCIL**
FOR THE PRIVATE SECURITY SECTOR

Date: 24 March 2020

RE: NATIONAL BARGAINING COUNCIL FOR THE PRIVATE SECURITY SECTOR //
COVID 19 // 21 DAY LOCKDOWN

Dear Members,

In light of the state of the nation address given by the Honourable President Cyril Ramaphosa on 23 March 2020 and the Covid-19 lockdown for the next 21 days commencing at midnight on Thursday 26 March 2020, the Council wishes to confirm the following;

All Security Companies operating within the Private Security Sector should be operational to ensure they provide the core function as a security provider to the public and their valued clients. We have engaged with the state and relevant stakeholders that confirmed that a Government Gazette will be published confirming exempted entities from the Lock Down protocol. Unless directed by Government to do otherwise, this will mean that the core functions of each company will continue to operate, i.e, Armed Response Officers, Monitoring- and Contact Centres, Guarding and Core support functions.

Employers should take the health and safety of its entire staff as the utmost priority during these difficult times and any staff who are working should be given the appropriate PPE

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equipment in line with the relevant legislation in order to perform their duties. Employees also have a duty in terms of the occupational health and safety act to practice safe and hygienic conditions in terms of the COVID-19 virus (refer to annexure A).

It is of utmost important that we all come together as employers and labour to assist each other in the spirit of Ubuntu and ensure that employees report for duty where required and that there are no disruptions during this period.

Should you have any additional concerns or queries, please feel free to contact the NBCPSS.

Kind regards,

Christiaan Oelofse
Acting General Secretary NBCPSS